

Dr.L.D.Balkhande College of Arts and Commerce Pauni, Dist.Bhandara.

Seed Money

Dr.L.D.Balkhande College of Arts and Commerce gives utmost importance to the academic excellence of faculty members. The faculty members are motivated to attend subject based refresher courses, trainings, short term programs and work-shops, to gain a deeper knowledge in their respective disciplines.. The College encourages the faculty members to attend national and international level academic meetings to boost their teaching and research potential. The institution firmly believes that the academic and research excellence achieved by the faculty members will benefit the student community and the nation at large. The College provides financial support to the faculty with a goal of achieving academic and research excellence.


Objectives

Financial support policy of the College has the following objectives:

- Promote the faculty members to attend national and international seminars/ Conferences/workshops
 - Encourage teachers to present their research work and interact with experts in their respective disciplines.
 - Support teachers to take membership in professional bodies.
- a) A faculty can participate annually in two international conferences/ seminars/ workshops and two national conferences /seminars/workshops.
- b) Only a confirmed member of the faculty and with a minimum two years of service of College is eligible to participate in these conferences/seminars. However, for the first two years of service, a faculty may attend these conferences/seminars with special permission. Such special permission will be granted on condition that if the individual leaves the service of the College before completing two years of service/ confirmation, he/she shall refund the entire amount inured by College for such conferences/seminars

Procedure for Conference/Seminar Participation

- 1) All requests for conference/seminar participation in a national/international conference/seminar with paper presentation will be submitted on a prescribed format to the Research Committee. Copies of the abstract and acceptance letter for the paper, and official registration information specifying conference/seminar dates and fees are to be included with the request.
- 2) The faculty concerned will coordinate with and/or inform the Head of the Department in the College while he/she is away for attending this conference/seminar.
- 3) Dr.L.D.Balkhande College will bear the full expenditures for registration,
- 4) A copy of the full paper should be submitted to Chairman (Research Committee) before leaving for the conference/seminar.
- 5) In case attending a conference/seminar does not require any financial support, Dr.L.D.Balkhande College such as, through external funding or drawn from an individual's research/faculty development schemes, the same may be permitted.
- 6) The institute-funded conference/seminar participation entitlements are subject to the condition that there will not be any effect on the individual's availability for institutional academic activities.
- 7) The application for attending conferences/seminars is to be made in a prescribed form which is available with the IQAC Office.


Officiating Principal
Dr. L. D. Balkhande
College of Arts and Commerce
Pauni, Dist. Bhandara
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